

University of Illinois College of Medicine
FACULTY TRACKS: Definitions and Abbreviated Criteria* for Advanced Rank
SUMMARY

RANK OF ASSOCIATE PROFESSOR

TENURE TRACKS

Academic (RT) *Associate Professor (RT)*
FTE: >50%
Used for: Basic scientists and some clinical scientists
Criteria: Strong research focus with an established independent basic or clinical research program supported by federal funding; strong evidence of high quality scholarly activity including independent peer-reviewed publications; teaching; peer recognition at national level and/or international level.

Academic (CT) *Associate Professor (CT)*
FTE: >50%
Used for: Clinical scientists
Criteria: Strong evidence of high quality scholarly activity including independent peer-reviewed publications; development of a quality clinical practice; teaching; peer recognition at the regional or national level. Federal funding encouraged but not required.

NON-TENURE TRACKS

Clinical Discipline *Associate Professor of Clinical (Discipline Name)*
FTE: >50%
Used for: Clinical educators
Criteria: Teaching; stature in clinical practice; commitment to department/college mission. Evidence of scholarly activity, although independent peer-reviewed publications and federal funding not required. Peer recognition as clinician and/or teacher at the local level.

Research *Research Associate Professor*
FTE: >50%
Used for: Research scientists
Criteria: Strong evidence of high quality scholarly activity including independent peer-reviewed publications. Reduced expectations for federal funding, teaching and service activity. Peer recognition at the national level.

Clinical *Clinical Associate Professor*
FTE: 0-100%
Used for: **1)** Volunteer or part-time clinicians, usually based at an affiliate hospital and primarily involved in patient care and teaching; or
 2) Faculty salaried at greater than 50%, who primarily serve as medical educators.
Criteria: Sustained commitment to the educational program or comparable educational contributions at another institution. Peer recognition at the local or regional level. Evidence of scholarly activity.

* This abbreviated summary of the College of Medicine's faculty tracks presents a general overview, and is not intended to replace the official documentation on the College's criteria, *Criteria and Guidelines for Appointment and Promotion of Faculty*, which may be found here: <https://medicine.uic.edu/office-faculty-affairs/promotions-and-new-appointments/>

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Academic (CT) *Professor (CT)*
FTE: >50%
Used for: Clinical scientists
Criteria: Strong evidence of high quality scholarly activity including independent peer-reviewed publications; development of a quality clinical practice; teaching; peer recognition at the regional or national level. Federal funding encouraged but not required.

NON-TENURE TRACKS

Clinical Discipline *Professor of Clinical (Discipline Name)*
FTE: >50%
Used for: Clinical educators
Criteria: Teaching, stature in clinical practice, commitment to department/college mission. Evidence of scholarly activity, although independent peer-reviewed publications and federal funding not required. Peer recognition as clinician and/or teacher at the regional level.

Research *Research Professor*
FTE: >50%
Used for: Research scientists
Criteria: Independent federal funding and strong evidence of high quality scholarly activity including independent peer-reviewed publications. Reduced expectations for teaching and service activity. Peer recognition at the national level.

Clinical *Clinical Professor*
FTE: 0-100%
Used for: 1) Volunteer or part-time clinicians, usually based at an affiliate hospital and primarily involved in patient care and teaching; or
 2) Faculty salaried at greater than 50%, who primarily serve as medical educators.
Criteria: Sustained teaching excellence and/or contributions in the practice of medicine which bring stature to the College. Peer recognition at the regional level; involvement in the mission of the department/college. Evidence of scholarly activity.

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