

UIC COLLEGE OF MEDICINE
College Committee on Faculty Appointments, Promotions and Tenure
Annual Report 2020 - 2021

The College Committee on Faculty Appointments, Promotions, and Tenure (FAPT) reviews and makes recommendations on College criteria for academic ranks, on the form by which promotions come to the Dean, on individual salaried appointments and promotions to the associate professor and professor ranks in the Academic (RT), Academic (CT), Research, Teaching, Clinical Discipline and Clinical tracks, and on the awarding of tenure. Committee activities for 2020-2021 were conducted at 5 daylong meetings in the fall and 1 additional meeting in June focusing on new appointments and criteria revisions.

A total of 60 faculty appointment and promotion recommendations were reviewed and acted upon by the Committee. A breakdown of the Committee's recommendations is as follows:

	<u>Total Reviewed</u>	<u>Approved</u>	<u>Disapproved</u>
APPOINTMENTS			
as professor (RT)	3	3	0
as professor (CT)	1	1	0
as professor of clinical [<i>discipline</i>]	0	0	0
as research professor	0	0	0
as clinical professor	0	0	0
as associate professor (RT)	3	3	0
as associate professor (CT)	1	1	0
as associate professor of clinical [<i>discipline</i>]	3	3	0
as research associate professor	0	0	0
as clinical associate professor	2	2	0
TOTALS:	13	13	0

	<u>Total Reviewed</u>	<u>Approved</u>	<u>Disapproved</u>
PROMOTIONS			
to professor (RT)	7	6	1
to professor (CT)	8	8	0
to professor of clinical [<i>discipline</i>]	1	1	0
to research professor	0	0	0
to clinical professor	0	0	0
to associate professor (RT)	2	2	0
to associate professor (CT)	6	6	0
to associate professor of clinical [<i>discipline</i>]	21	21	0
to research associate professor	0	0	0
to clinical associate professor	2	2	0
TOTALS:	47	46	1

The Committee reviewed the College's criteria and guidelines for appointment and promotion this spring, and recommended a number of revisions including new language concerning the value placed on Diversity, Equity and Inclusion efforts, criteria and definitions for the University's new non-tenure Teaching track, and attention to clarity and consistency throughout the document. These revisions to the College criteria were approved by the College Executive Committee in June 2021.

The Committee wishes to express its deep appreciation for the long-term contributions and leadership of Dr. Ramaswamy Kalyanasundaram from the Department of Biomedical Sciences at the Rockford campus, who stepped off of the committee after over 12 years of service including 6 years as Chair.

Respectfully Submitted,

Jonna Frasor, PhD - Chair, College Committee on Faculty Appointments, Promotions and Tenure