Diversity, Equity and Inclusion (DEI) Orientation

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Associate Dean for Diversity, Equity and Inclusion
Service in Diversity, Equity and Inclusion (DEI)

• Leadership or membership in an organization or committee related to equity and inclusion.

• Participation and/or leadership in efforts to increase participation of underrepresented students in undergraduate, medical, graduate and residency programs.

• Service for, or joint initiatives with, state or national organizations with an emphasis on equity and inclusion.
Service in Diversity, Equity and Inclusion (DEI)

- Participation and/or leadership in academic preparation, outreach, tutoring, pipeline or other programs designed to remove barriers facing women, minorities, and other groups historically excluded from higher education.
- Participation and/or leadership in recruitment and retention activities.
- Service on local or statewide committees and boards focused on issues of equity and inclusion.
- Clinical presentations for under-represented communities.

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Educational and Departmental Efforts in Diversity, Equity and Inclusion (DEI)

• There are student and resident curricular activities that reflect our commitment to the diversity of our patient population where you can become involved.

• Urban Medicine scholars (UMED) offers an opportunity to develop and implement programming with community partners. UMED scholars engage with government officials and other policymakers to tackle health disparities. Become a mentoring partner.

• Participate in the holistic review of student and residency applications.
Specific Educational and Departmental Efforts in Diversity, Equity and Inclusion (DEI)

• Utilize the Visual DX software, designed to enhance presentations of diverse patient profiles to enhance clinical skills and diagnostic accuracy. This software is available for all UI COM faculty and students. Visual DX provides a comprehensive resource for medical images across all skin types in addition to providing various case scenarios.
Specific Educational and Departmental Efforts in Diversity, Equity and Inclusion (DEI)

(Continued)

• Each department has developed an Advancing Racial Equity program initiated by the Vice Chancellor. The submission included centering student equity and inclusion, advancing faculty and staff inclusive excellence, collaboration with community, promoting an atmosphere and care and concern and achieving transparency and accountability. Seek out your departmental lead and get involved.
Service to the Public

• External activities based on professional expertise and related to UIC’s mission.