

ANNUAL REPORT TO THE FACULTY

August 11, 2022

Mark I. Rosenblatt, MD, PhD, MBA, MHA
Executive Dean





**Regional Dean,
Peoria**
Meenakshy Aiyer,
MD, FACP



**Regional Dean,
Rockford**
Alex Stagnaro-Green,
MD, MHPE



**Acting Regional
Dean, Urbana**
Janet A. Jokela, MD,
MPH, FACP, FIDSA



**Senior Associate
Dean for Education**
Raymond H. Curry,
MD, FACP



**Associate Dean for
Diversity and
Inclusion**
Gloria Elam, MD,
MPH



**Senior Associate
Dean of Students**
Kathleen J. Kashima,
PhD



**Associate Dean for
Technological
Innovation and
Training; Interim
Senior Associate
Dean for Research**
Bellur Prabhakar, PhD



**Associate Dean for
Admissions**
Trevonne Thompson,
MD



**Associate Dean for
Administration**
Todd Van Neck, MPP



**Associate Dean for
Faculty Affairs**
Pauline Maki, PhD



**Associate Dean for
College Strategic
Initiatives**
Patricia Finn, MD



**Associate Dean for
Leadership
Development**
Jay Noren, MD



**Associate Dean for
Educational Planning
and Quality
Improvement**
Sandra Yingling, PhD



**Assistant Dean for
Strategic Initiatives &
Planning**
Vanessa Peoples,
MBA



Strategic Plan Components



Development of the Strategic Plan

Implementation

**Formulation of Oversight
Structure & Strategy
Implementation Teams**



**Development of Tactic
Specific Action Plans to
Achieve Strategies/Goals**



**Prioritization & Timeline
Development**



Execution

Operationalization of the Strategic Plan



Transformational

1. Offer high-quality **education** to all medical students and trainees
2. Provide an outstanding **student and trainee experience**
3. Advance scientific discovery through transformational **research**
4. Deliver comprehensive **clinical services** that improve the health status of the communities we serve
5. Promote a distinct **identity and brand** for UI COM
6. Create a **diverse, equitable, and inclusive** UI COM-munity
7. Enhance **partnerships** that strengthen UI COM



Enabling

8. Support the **development** of **faculty and staff** members
9. Diversify and grow **revenue** portfolio
10. Improve **infrastructure** to bolster success



Status Report April 2021 - Decision Letter June 2021

Standards, and Status with LCME	1	2	3	4	5	6	7	8	9	10	11	12
	C	C	C	C	C	C	C	CM	CM	C	CM	C
Elements	1.1	2.1	3.1	4.1	5.1	6.1	7.1	8.1	9.1	10.1	11.1	12.1
	1.2	2.2	3.1	4.2	5.2	6.2	7.2	8.2	9.2	10.2	11.2	12.2
	1.3	2.3	3.3	4.3	5.3	6.3	7.3	8.3	9.3	10.3	11.3	12.3
	1.4	2.4	3.4	4.4	5.4	6.4	7.4	8.4	9.4	10.4	11.4	12.4
	1.5	2.5	3.5	4.5	5.5	6.5	7.5	8.5	9.5	10.5	11.5	12.5
	1.6	2.6	3.6	4.6	5.6	6.6	7.6	8.6	9.6	10.6	11.6	12.6
					5.7	6.7	7.7	8.7	9.7	10.7		12.7
					5.8	6.8	7.8	8.8	9.8	10.8		12.8
					5.9		7.9		9.9	10.9		
					5.10					10.10		
					5.11					10.11		
					5.12							



Satisfactory



Satisfactory w/ monitoring



Unsatisfactory

LCME decision: Full accreditation, full 8-year term (2017/18 – 2025/26)

Status report on remaining SM items due April 1, 2022



Status Report April 2022 - Decision Letter June 2022

Standards, and Status with LCME	1	2	3	4	5	6	7	8	9	10	11	12
	C	C	C	C	C	C	C	C	C	C	CM	C
Elements	1.1	2.1	3.1	4.1	5.1	6.1	7.1	8.1	9.1	10.1	11.1	12.1
	1.2	2.2	3.1	4.2	5.2	6.2	7.2	8.2	9.2	10.2	11.2	12.2
	1.3	2.3	3.3	4.3	5.3	6.3	7.3	8.3	9.3	10.3	11.3	12.3
	1.4	2.4	3.4	4.4	5.4	6.4	7.4	8.4	9.4	10.4	11.4	12.4
	1.5	2.5	3.5	4.5	5.5	6.5	7.5	8.5	9.5	10.5	11.5	12.5
	1.6	2.6	3.6	4.6	5.6	6.6	7.6	8.6	9.6	10.6	11.6	12.6
					5.7	6.7	7.7	8.7	9.7	10.7		12.7
					5.8	6.8	7.8	8.8	9.8	10.8		12.8
					5.9		7.9		9.9	10.9		
					5.10					10.10		
					5.11					10.11		
					5.12							



Satisfactory



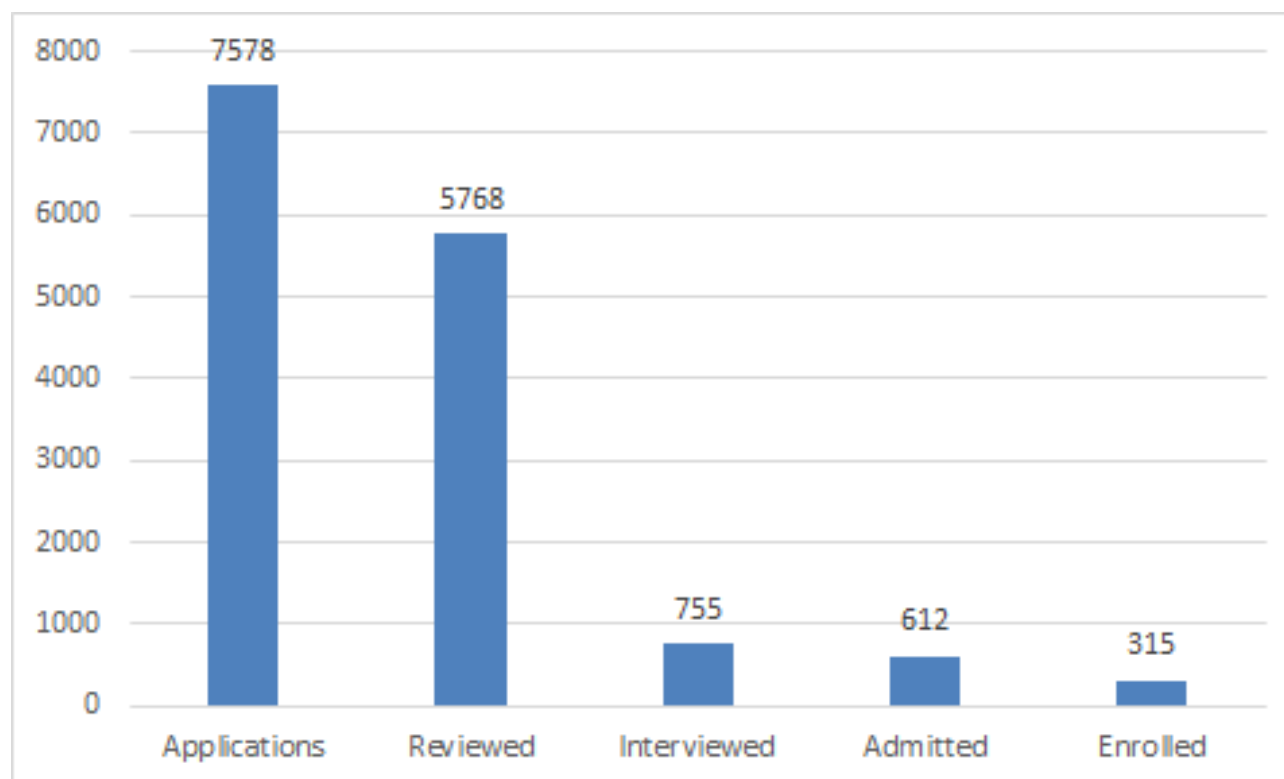
Satisfactory w/ monitoring



Unsatisfactory



Class of 2025 (entering Fall 2021)

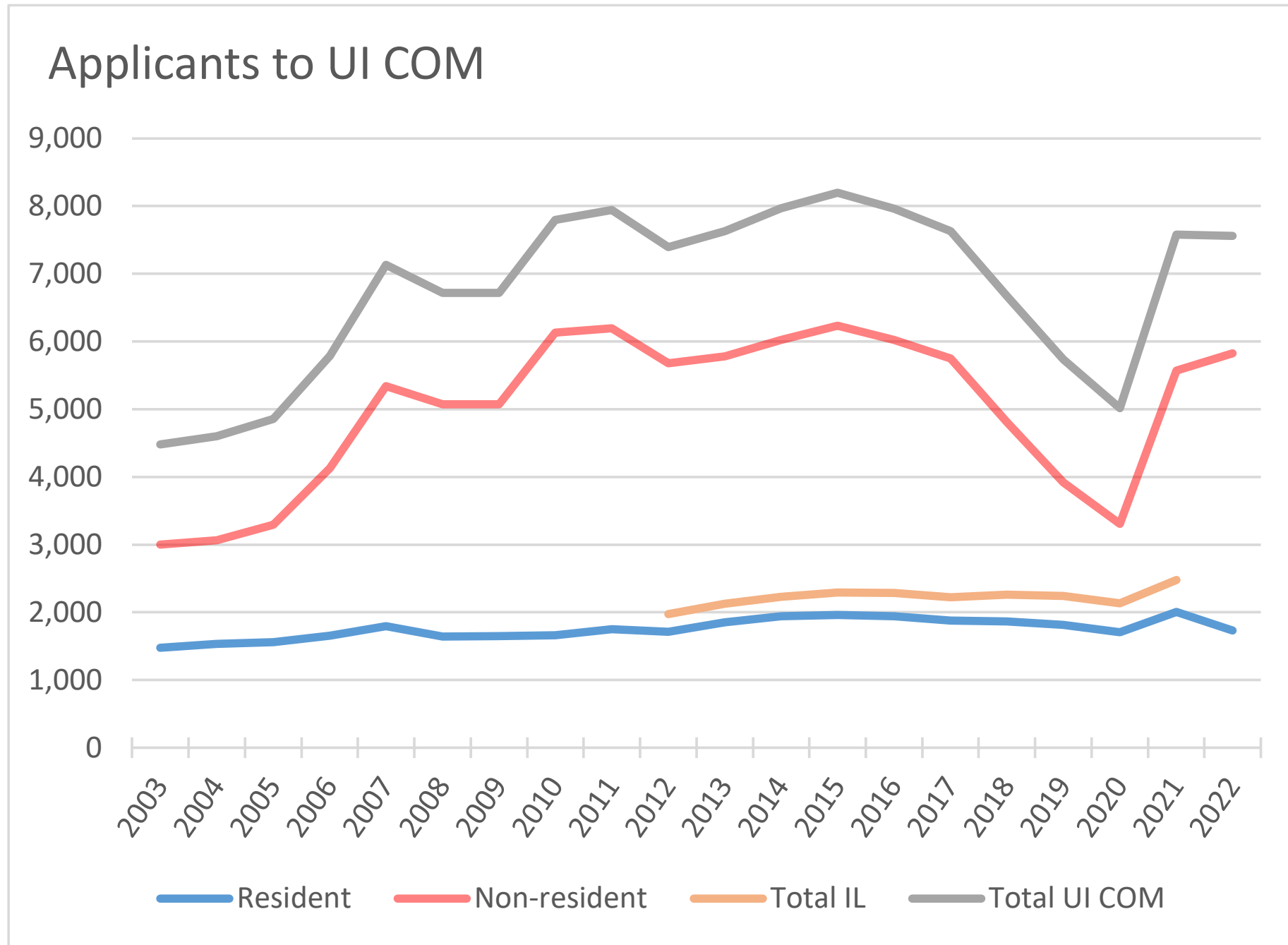


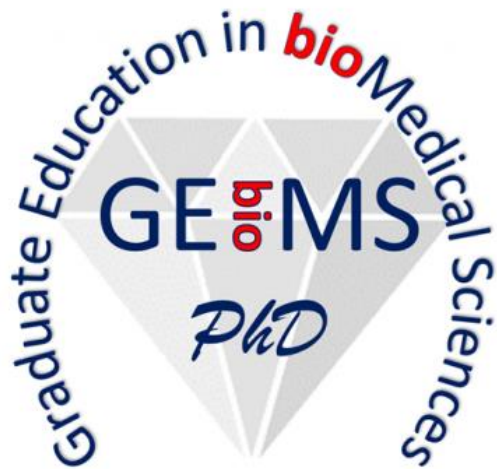
BCPM: 3.66
MCAT 511

Accept	#	Female	Male	IL Res	Non-Res	Non-Citizen	African American	Hispanic	Native American	Native Hawaiian
MD	300	169	131	211	74	14	56	60	9	1
MDPhD	15	9	6	6	9	0	1	3	0	0
MSP	1	0	1	1	0	0	0	0	0	0
Total	316	178	138	218	83	14	57	63	9	1



	In State Admit Rate	Out of State Admit Rate	Overall Admit Rate	In State Yield Rate	Out of State Yield Rate	Overall Yield Rate	URM as % of total matric's
Fall							
2009	23.3%	5.3%	9.7%	59.6%	31.1%	47.9%	25.9%
2010	28.6%	3.1%	9.0%	54.3%	33.0%	48.2%	24.6%
2011	25.9%	3.7%	8.5%	55.8%	29.1%	46.8%	23.6%
2012	24.6%	3.8%	8.6%	54.6%	39.0%	49.3%	30.5%
2013	22.9%	3.5%	8.2%	58.0%	33.3%	50.1%	30.0%
2014	21.8%	3.0%	7.6%	56.1%	32.2%	48.9%	23.6%
2015	22.5%	3.6%	8.1%	55.7%	30.8%	47.3%	27.9%
2016	22.1%	3.2%	7.8%	58.4%	34.9%	51.1%	26.8%
2017	22.0%	2.6%	7.3%	58.0%	31.8%	51.1%	25.5%
2018	26.1%	3.2%	9.6%	55.2%	26.3%	48.2%	18.1%
2019	21.0%	5.0%	10.1%	60.5%	30.8%	50.3%	21.2%
2020	21.0%	5.0%	10.3%	67.0%	37.0%	57.0%	34.0%
2021	16.4%	5.1%	8.1%	66.2%	37.7%	52.0%	41.0%
Avg	22.9%	3.9%	8.7%	58.4%	32.8%	49.9%	27.1%





Concentration	Current Trainees
Cancer Biology (Larisa Nonn)	14
Cell Biology and Regenerative Medicine (Kishore Wary)	26
Integrative and Translational Physiology (Carlos Stocco)	14
Microbiology, Immunity, and Inflammation (David Ucker)	20
Molecular and Structural Biology (Nava Segev)	1
Neurobiology (Kuai Tseng)	8
Total	83

Other Graduate Programs:

Masters in Biotechnology (MBT)

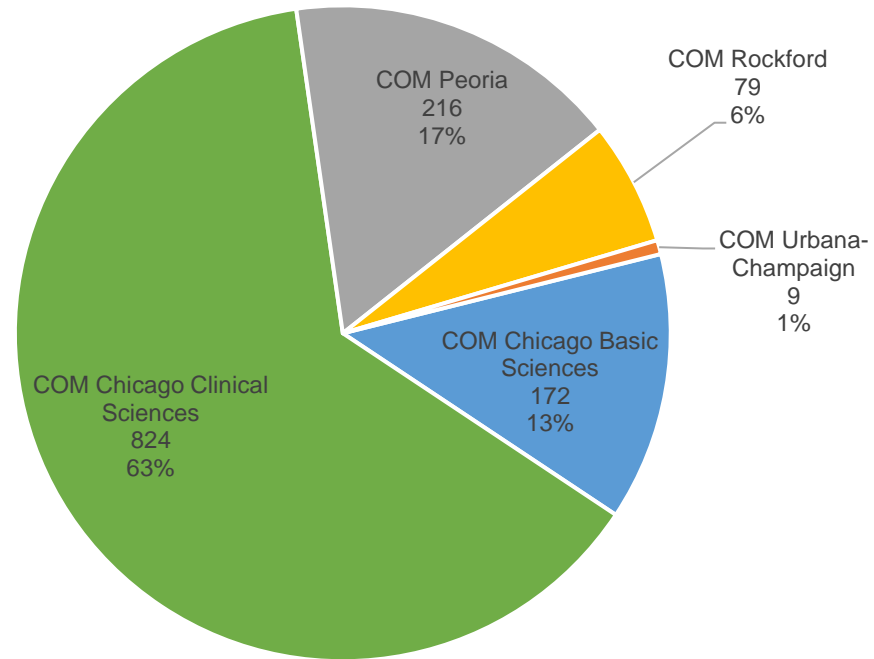
Masters in Health Professions Education (MHPE)

Masters in Patient Safety Leadership (MPSL)

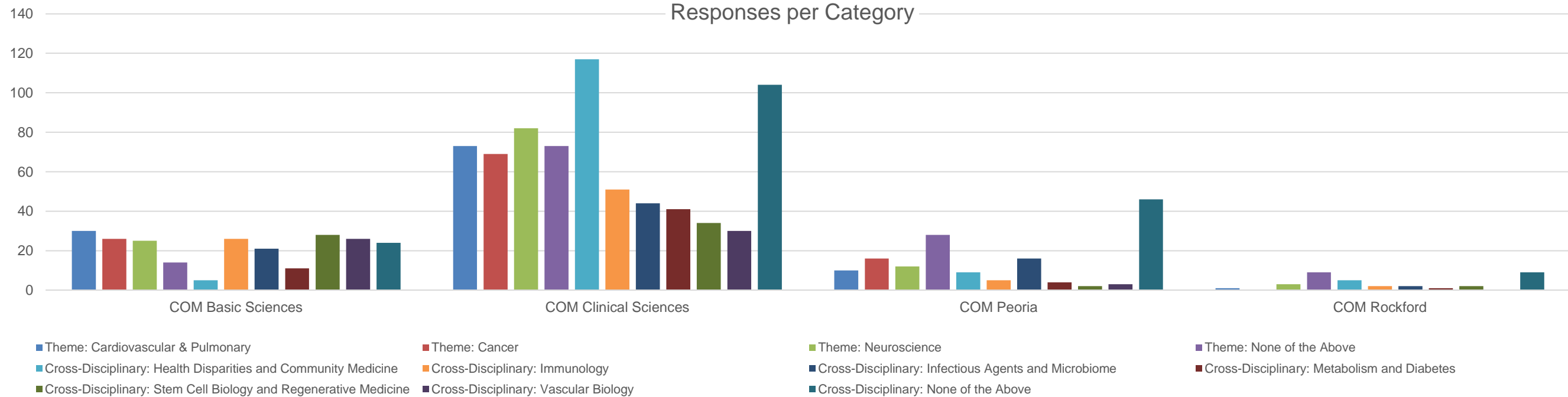
MS in Medical Physiology (MSMP)

Masters in Physiology for Therapeutic Development (MaPTD)...coming Fall 2023

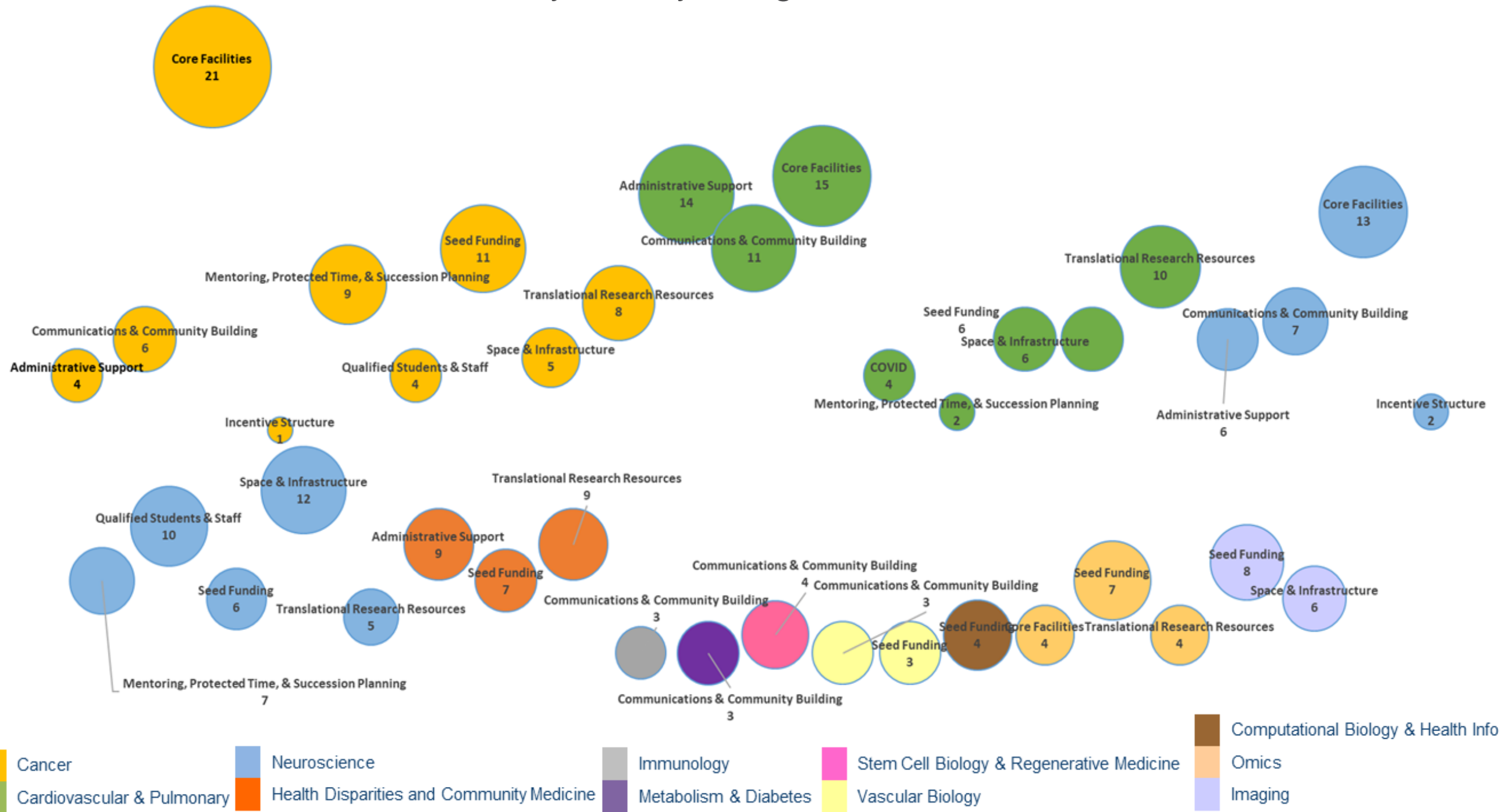
Survey Participation by Region



Responses per Category

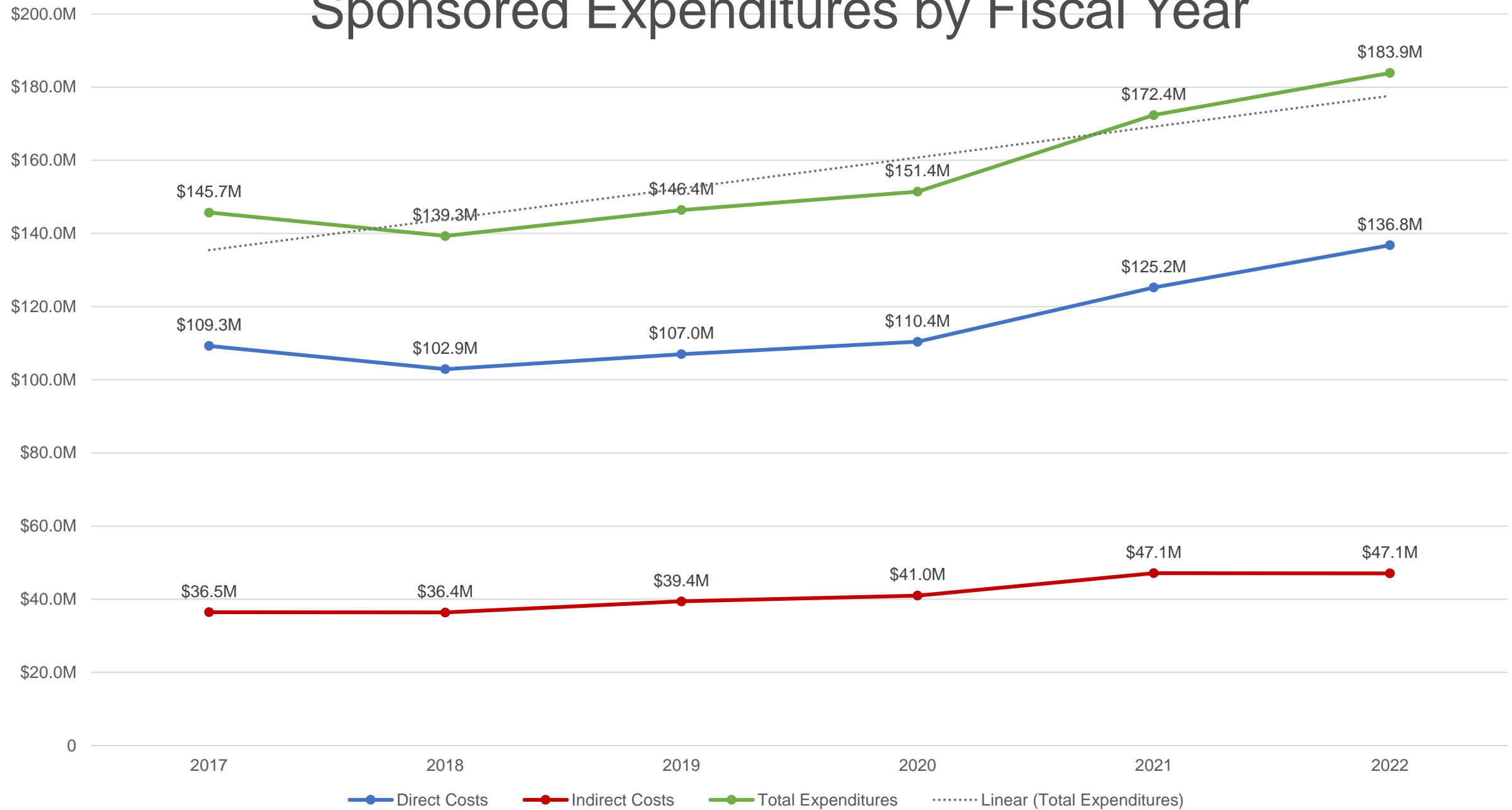


Research Faculty Survey: Programmatic Growth Barriers



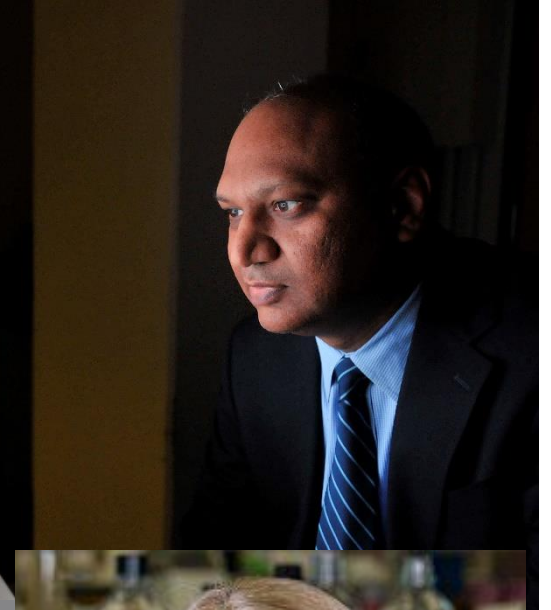
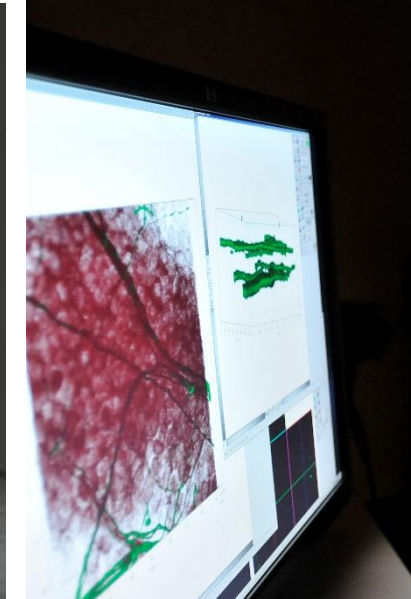


Sponsored Expenditures by Fiscal Year



COM Departments with top 50 NIH award rankings

Ophthalmology & Visual Sciences	7
Biomedical Engineering	8
Biochemistry & Molecular Genetics	15
Pharmacology & Regenerative Medicine	18
Psychiatry	20
Emergency Medicine	21
Urology	24
Family & Community Medicine	38
Anesthesiology	42
Anatomy & Cell Biology	45
Pediatrics	45
Physiology & Biophysics	48



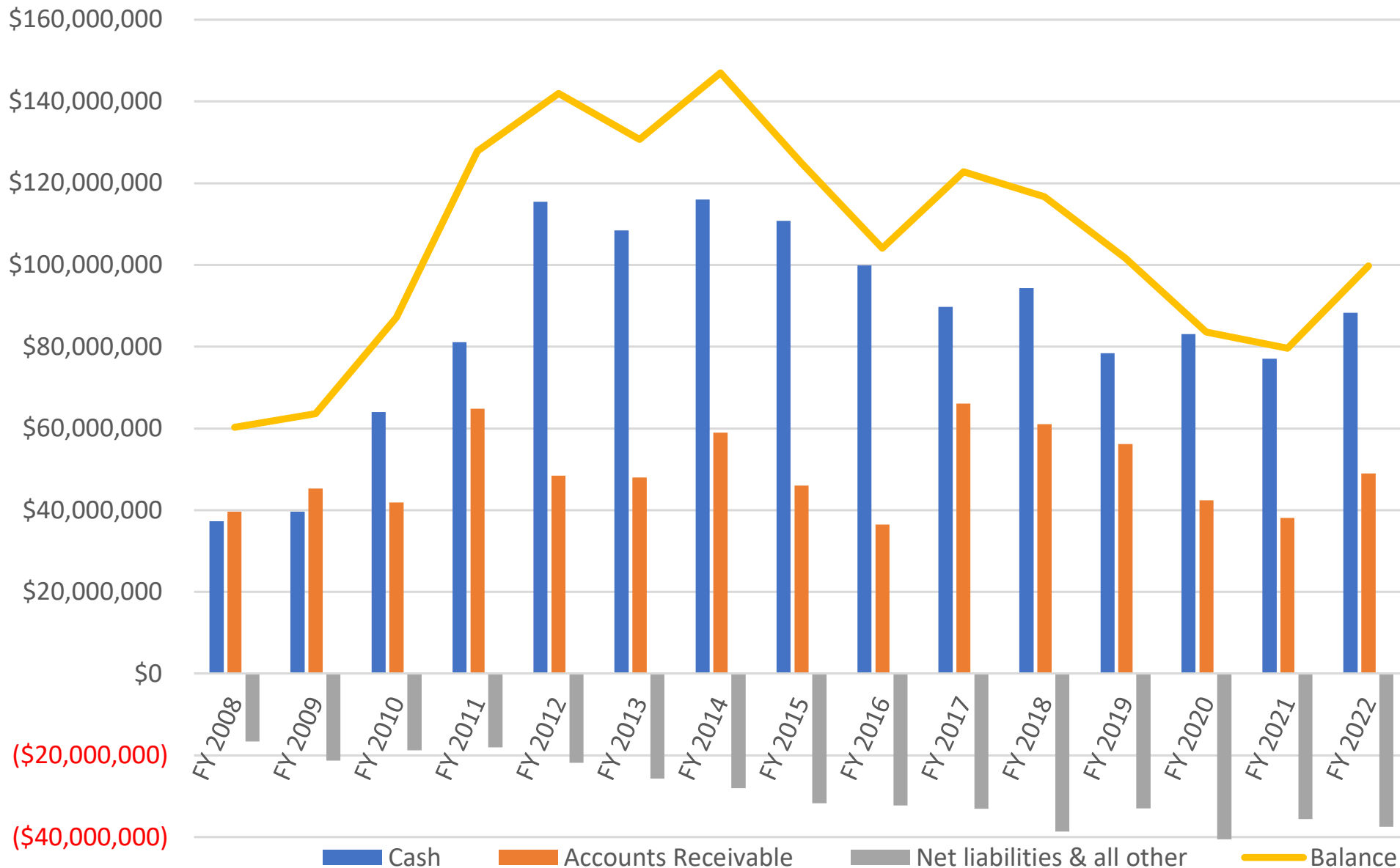


Medical Service Plan
Statement of Revenues, Expenditures, and Other Changes in Fund Balances
Year Ended June 30, 2022

	Chicago	Peoria	Rockford	Urbana	Total
Revenue					
Patient Services	\$231,635,923	\$68,046,241	\$516,043		\$300,198,207
Other Non-Operating Revenue	\$305,089				\$305,089
Investment Income	(\$2,464,349)	\$72,186	\$3,568	(\$2,804)	(\$2,391,400)
Total Revenue	\$229,476,663	\$68,118,427	\$519,610	(\$2,804)	\$298,111,896
Expense:					
Salaries, Wages and Employee Benefits	\$152,065,916	\$47,031,113	\$243,916	\$8,339	\$199,349,283
Supplies and Pharmaceuticals	\$4,351,638	\$2,298,678	\$5,463		\$6,655,779
Medical Malpractice and Other Insurance	\$8,393,505	\$454,644	\$6,566		\$8,854,714
Provision for Bad Debts	\$11,591,218	\$497,785	(\$6,845)		\$12,082,159
Professional and Other Services	\$31,333,827	\$5,573,674	(\$2,201)		\$36,905,300
Repairs and Maintenance	\$1,552,191	\$453,968	\$2,111		\$2,008,270
Administrative Services	\$4,721,518	\$462,465	\$2,298	\$104	\$5,186,384
Other Expenses	\$4,987,768	\$197,100	\$23,453		\$5,208,320
Total Expenditures	\$218,997,582	\$56,969,425	\$274,760	\$8,443	\$276,250,210
Transfers:					
Within This Schedule - 417XXX	(\$25,874)	\$25,874	(\$641)	\$0	(\$641)
To Internal Financing -403XXX	\$0	\$0	\$0	\$0	\$0
To Endowment Funds - 415006	\$0	\$500,000	\$0	\$0	\$500,000
To Unexpended Plant For Capital Projects	\$1,141,837	\$0	\$0	\$0	\$1,141,837
Total Transfers	\$1,115,963	\$525,874	(\$641)	\$0	\$1,641,196
Increase (Decrease) in Fund Balances	\$9,363,118	\$10,623,127	\$245,492	(\$11,247)	\$20,220,490
Fund Balances at Beginning of Year	\$36,662,041	\$42,836,600	\$11,002	\$81,336	\$79,590,980
Fund Balances at End of Year	\$46,025,159	\$53,459,727	\$256,494	\$70,089	\$99,811,469



Fund Type 4S (MSP) – Aggregate Balance Sheet



 **UI Health**
55TH & PULASKI
Health Collaborative

ALVIO MEDICAL CENTER

Women's Health

FRIEND HEALTH

Immediate Care & Behavioral Health

MILE SQUARE HEALTH CENTER

Dental Clinic

UI HEALTH

Specialty Care

UIC APPLIED HEALTH SCIENCES

Nutrition, Physical & Occupational Therapy

5525 S. Pulaski



- UIPG established the UI Health 55th & Pulaski Health Collaborative
- Awarded \$17.2 M from State
- Will provide over 31 clinical offerings including advanced diagnostics
- Opened 2/23/22 and has provided care to over 850 patients thus far



Advancement Leadership:

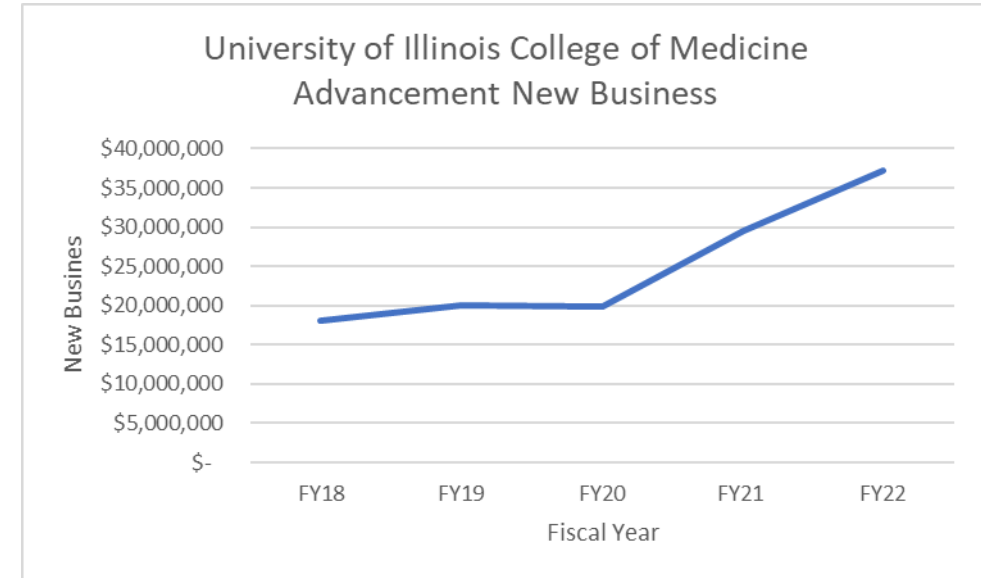
- Kristie DeKoker named Associate Vice Chancellor for Advancement – Health Affairs, with responsibility for College of Medicine, Cancer Center, Hospital & Clinics, and Mile Square Health Centers
- Dina Kutinsky named Interim Chief Advancement Officer for College of Medicine
- Aaron Garland joined COM as Senior Director of Advancement Services





New Business:

- \$37.2M raised in FY 2022
 - \$29.4M raised in FY 2021
 - \$19.9M in FY 2020
 - \$20.0 in FY 2019
- Increases over prior year
 - 26% in FY 2022
 - 48% in FY 2021



Cash Received:

- \$22.3M cash received in FY 2022
 - \$23.3M in FY 2021
 - \$22.2M in FY 2020
 - \$16.8M in FY 2019

FY 2022 Results updated to Final, as of 8/29/22



New Business: Top Individual Giving in FY 2022

- \$9.0 million Anonymous to support student scholarships
- \$2.0 million Dr. Asok Ray/Indima Foundation to support named Chair in Pediatric Surgery
- \$1.2 million Mr. Edward and Mrs. Irene Allman unrestricted
- \$1.0 million Anonymous to support named Chair in Surgery
- \$1.0 million Dr. Ruth Seeler to support M4 student scholarships

FY 2022 Results updated to Final, as of 8/29/22



College of Medicine Total \$251.5M raised/\$280M Goal
(90% of Campaign Goal Raised)

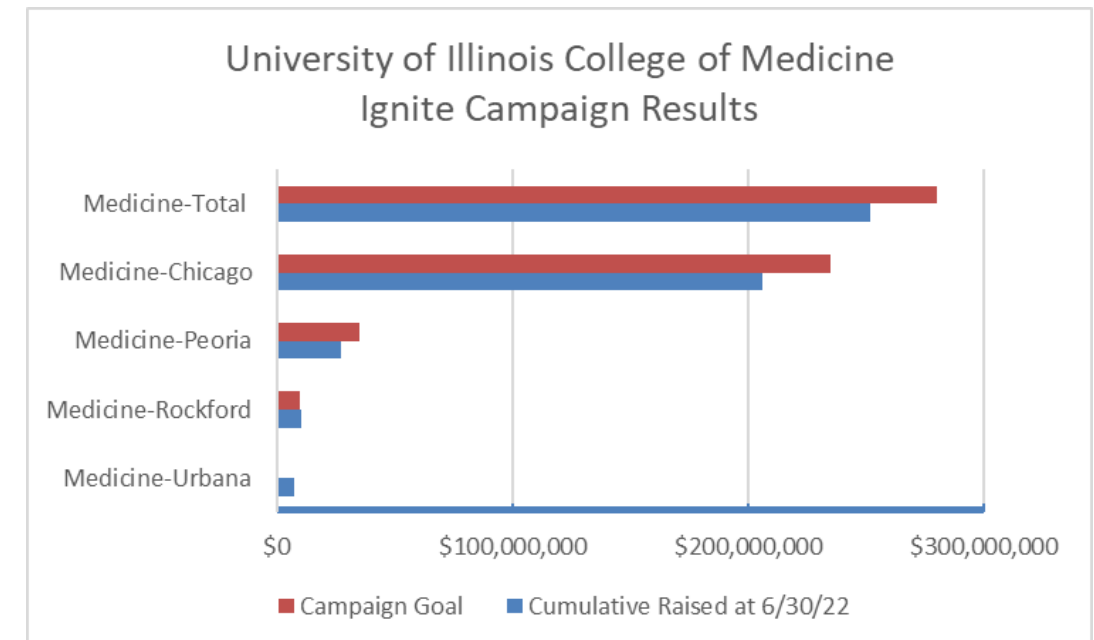
COM Chicago Campus \$206.1M raised/\$235M Goal

COM Peoria Campus \$27.3M raised/\$35M Goal

COM Rockford Campus \$10.5M raised/\$10M Goal

COM Urbana Campus \$7.5M raised/No Set Goal

FY 2022 Results updated to Final, as of 8/29/22



Creation of College Wide Standing Committee on Diversity, Equity and Inclusion

- Voted for approval at Special Faculty Meeting in March 2022
- Representation from faculty, staff and students from all campuses
- Reports to the Executive Dean and the College Executive Committee
- Establishes similar committee at the regional campuses



Breaking the Bias Habit® series

A virtual workshop to promote equity, diversity, and a positive work environment for key personnel in the College of Medicine at all University of Illinois campuses.

Virtual workshops will be held between June and July. The workshops will be held on different days at 9am to 11am or 1pm to 3pm. You only need to register for 1 workshop. Use the link above to register.

This workshop provides training for recognizing and understanding implicit bias.

Workshop presentation, interactive exercises, and discussions will enable participants to apply evidence-based strategies to reduce the impact of implicit bias in the context of their workplace. Participants will gain knowledge of how to break their own bias habits, and how to help interrupt bias processes and reduce bias primes in their workplace environments.

The Breaking the Bias Habit® workshop will:

- Describe the effects of implicit (unconscious) bias
- Identify common forms of bias that operate in academic medicine
- Provide evidence-based strategies for reducing bias in the work environment

Questions? Contact Linda1@uic.edu

Advancing Racial Equity at The University of Illinois
College Level “ARE” Strategic Plan to be submitted in September
Highlights of Departmental and College Plans to Date

- Centering Student Equity and Inclusion
- Advancing Faculty and Staff Inclusive Excellence
- Collaboration with Community
- Promoting an Atmosphere of Care and Concern
- Achieving Transparency and Accountability

Anti-Racism Urgent Action Committee Update

More than 300 people engaged from all areas of the College

More than 100 recommendations were received

Subcommittees formed around major areas

General ARUAC Goals

- Make Recommendations to establish an Anti Racism Culture for UICOM
- Develop Timeline for implementation of recommendations
- Promote Diversity and Inclusion at all levels
- Plan short and long term goals



Health Equity Pilot Program

\$9 million from Blue Cross/Blue Shield to advance two broad goals:

- Diversify the physician workforce
- Improve health outcomes for under-represented patient populations



Source: Forbes



Source: Research America



Center for Artificial Intelligence & Machine Learning to Promote Health Equity



Dr. Niranjana Karnik, MD, PhD
Professor and Director, Institute for Juvenile Research
Department of Psychiatry, Chicago
College of Medicine

Current Needs:

- Health care and medicine are rapidly evolving toward the use of high throughput data and analytics – these tools have come into medicine from computer science, informatics, and engineering
- The COM stands in a strong position to leverage its strengths relative to UIC Science & Engineering, Argonne National Laboratory, Chicago's growing tech infrastructure, Discovery Partners Institute and our sister campus in Urbana-Champaign
- This combined with our legacy of addressing health disparities and promoting health equity has the potential to situate our college in a unique niche at the intersection of AI/ML and health equity
- Success will require building translational and clinical research programs, as well as new training and education programs and models
- This approach will also require that we involve social science and ethics fields to help address key gaps in the field and also promote a robust health equity approach within AI/ML



FACULTY
RECRUITMENT

Domain Hiring Process

8 to 10 appointments over the
next 4-5 years

TWO TRACKS FOR FACULTY RECRUITMENT LIMITED TO THE AI/ML DOMAIN FOR INITIAL PHASE

DEPARTMENT INITIATED

- Candidates identified by departments will be reviewed by the Center for fit with the Center's research trajectory
- Departments will be asked to contribute resources as part of the offers developed for candidate

CENTER INITIATED

- Candidates identified by the Center will be reviewed with department leadership

THIS PROCESS IS INTENDED TO BE HIGHLY
COLLABORATIVE



FACULTY
DEVELOPMENT

POST-DOCTORAL APPOINTMENTS

5 to 6 appointments annually

OPEN TO ALL DOMAINS OF DIGITAL HEALTH

DEPARTMENT

- Identifies the candidates for these positions
- Provides discipline or clinical mentorship
- Department is expected to cover non-salary costs and infrastructure for the research

CENTER

- Center will cover all salary costs for these appointments
- If the department lacks technical or research experts, the Center will provide mentorship and support for these postdocs
- Support for K award development and applications

Key initial priorities

- Hire a permanent Center director – focus on recruitment of a clinician-scientist for this role
- Launch postdoctoral scholars program to begin growing talent across all departments
- Complete an infrastructure assessment of the resources available across the COM and determine where the Center can augment existing programs or address key gaps
- Contact: Niranjana Karnik nkarnik@uic.edu Cell:650-814-5724



Thank You!