## Recommendations

### Phase 2A: Manage Success
- Program Management
- Change Management

### Phase 2B: Stabilize
- Align TOP-ED with UICOM Strategy
- Banner Optimization
- Application Evaluation

### Phase 2C: Support
- UICOMIT Strategic Plan
- UICOMIT Governance Structure
- Evaluate/Design Workforce Model
- Initiate Data Governance

### Phase 3: Implement
- Implement Technology Solutions
- Knowledge Management
- Operationalize IT Governance
- Execute Workforce Model
- Implement Data Governance

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<tr>
<th>Phase</th>
<th>Stabilize</th>
<th>Support</th>
<th>Implement</th>
<th>Phase Overlap</th>
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<td>Year 1</td>
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*Where we are today*